

## CHILD SAFETY IN NETBALL CODE OF CONDUCT

All people involved in the care of children on behalf of the Aberfeldie Netball Club (ANC) will:

- Provide a safe environment for Children and Young people in Netball and comply with this code;
- Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development and Netball;
- Refrain from intimate relations with persons with whom you have a position of authority over;
- Be fair, considerate and honest with others;
- Treat children and young people with respect and value their ideas and opinions;
- Act as positive role models in their conduct with children and young people;
- Be professional in their actions;
- Maintain strict impartiality;
- Respect the privacy of children, their families and teachers/carers, and only disclose information to people who have a need to know;
- Operate within the policies and procedures of the club; and
- Report breaches of the Code to the Club and Authorities if deemed necessary.

*No person shall:*

- Shame, humiliate, oppress, belittle or degrade children or young people;
- Unlawfully discriminate against any child;
- Use inappropriate language in the presence of children;
- Work with children or young people while under the influence of alcohol or illegal drugs;
- Engage in any activity with a child or young person that is likely to physically or emotionally harm them;
- Initiate unnecessary physical contact with a child or young person, or do things of a personal nature for them that they can do for themselves;
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible;
- Provide unauthorised transportation to Children and Young People;
- Develop a 'special' relationship with a specific child or young person for their own needs;
- Show favouritism through the provision of gifts or inappropriate attention;
- Arrange contact, including online contact, with children or young people outside of the organisation's programs and activities;
- Photograph or video a child or young person without the consent of the child and his/her parents;
- Engage in open discussions of a mature or adult nature in the presence of children; or
- Do anything in contravention of the club's policies, procedures or this Code of Conduct.

**CHILD CONTACT OFFICER**

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### RELATED DOCUMENTS

ANC Child Safety in Netball Policy/Procedure